



Founded 1917

The Cathedral School
of St Anne & St James

T O W N S V I L L E

Information for Head of Rowing / Head Rowing Coach

Educating for life-long success

ROLE TITLE:	Head of Rowing / Head Rowing Coach
DEPARTMENT:	Rowing
REPORTS TO:	Ian Gamack (Principal)
NATURE OF EMPLOYMENT:	Permanent Full-time
COMMENCEMENT DATE:	January 2023
REMUNERATION:	<p>A competitive salary package will be negotiated with the successful applicant commensurate with the level of qualifications, skills, and experience.</p> <p>A motor vehicle and phone are included in the remuneration package.</p> <p>An option for residential accommodation on the school's premises is available.</p>

We are currently seeking a Head of Rowing/Head Rowing Coach who has the passion and drive to oversee the school's rowing program. To be successful within the role we are looking for someone who:

- Loves rowing and actively promotes and encourages an interest in the sport.
- Is a strong, energetic leader with a happy, outgoing disposition.
- Values diversity and inclusion.
- Provides rowers at all levels with the opportunity to excel.

Our program operates from the Townsville & JCU Rowing Club located on Ross River, a mere 10 minute drive from the school. The river boasts uninterrupted waterways allowing coaches to coach via tinnie/aluminium boats.

For over 20 years the school has delivered a strong rowing program catering for all abilities from Learn to Row programs to Australian Champions. The school has triumphed in the local rowing scene regularly winning all four oars in the annual Head of the River. Furthermore, over the last five years our rowers have performed exceptionally well winning on average 10 medals in the State Championships and 2 medals in the National Championships each year. This is an amazing opportunity to work in a fabulous school with a great team of professionals. If you are a dynamic, passionate individual who has the above qualities this may be the position you are looking for.



PRIMARY ROLE PURPOSE

The Head of Rowing/Head Rowing Coach position is a permanent full-time position. The position is responsible for the oversight and management of the School's rowing program including:

- Proactively developing, implementing, and maintaining a rowing strategic plan to promote and encourage interest in the sport.
- Maintaining a program that provides rowers at all levels with the opportunity to excel.
- Ensuring that our high-performing rowers reach their potential.
- Fulfilling the role of Head Rowing Coach.
- Creating strong training programs both on and off water.
- Creating mentoring programs to continually develop and expand our coaching capability.
- Work with the school's rowing support staff and assistant coaches.

The position is required to oversee the rowing program providing Learn to Row sessions for Year 7 and 8 students and a formal competitive inter-school program for Years 7 to 12 between April to August each year. From October to March the role focuses on preparing our senior rowers for the Australian Championships.

SKILLS AND KNOWLEDGE

Essential Criteria

The Head of Rowing/Head Rowing Coach will be required to meet the following Essential Criteria and actively work towards obtaining the desired Competencies, Knowledge & Skills.

Qualifications

- Coaching Level 2 or equivalent or hold a Coaching Level 1 and be working toward a Coaching Level 2.
- Marine licence.
- Driver's licence (Ability to obtain MR/HR licence is desirable).
- Current First Aid / CPR certificate are required and must be kept up to date.
- Current Suitably 'Blue Card' – Working with children check.
- A COVID-19 digital certificate or immunisation history statement demonstrating you are fully vaccinated against COVID-19.

Competencies, Knowledge & Skills

- A sound understanding of the content and structure of the rowing competitions in Australia and overseas, contemporary learning theory and appropriate means of instructing students, monitoring and assessing student achievement and participation.
- Demonstrated interest in competitive rowing.
- High level of interpersonal skills to relate to adolescent young people and their parents.
- Ability to organise, motivate and relate to young people.
- Ability to work autonomously.
- Strong and proven communication skills, both oral and written, and the ability to communicate effectively with a wide range of individuals including teachers, parents and students.
- Proficient ICT skills and the ability to utilise appropriate applications for teaching, learning and administrative purposes.
- Excellent organisation skills and the ability to manage budgets, facilities, and equipment.
- Must be able to work in a team environment and support the Christian ethos of the school.
- Ability to demonstrate maturity, flexibility, creativity, and initiative within work role.
- Good understanding of occupational health and safety and anti-discriminatory practices.

KEY ACCOUNTABILITIES

A summary of the key accountabilities for the Head of Rowing/Head Rowing Coach are as follows:

Leading and Planning

- Lead, direct and run a structured rowing program.
- Promote and encourage growth and interest in the sport of rowing within the school community through overall direct coordination of rowing activities.
- Develop viable, objective, and consistent criteria for team selection, safeguarding the fair and equitable treatment of students. Ensure this process is well communicated to students and parents.
- Communicate with rowers in a consistent and positive manner around selection and improvement areas for the individual and team.

Program

- Organise the school rowing program including learn to row and conduct training sessions for students selected for the rowing program.
- Coaching of students using aluminium boats.
- Ability to pitch rowing boats.
- Oversee the administration of the program.
- Attend all rowing training sessions, regattas, and camps.
- Organise all logistical aspects of training camps and regattas, requesting and nominating assistance from school staff, coaches, and rowers.
- Management of the rowing sheds, storerooms and equipment.
- Provide a safe environment for students to learn new skills and discover personal limits and to grow as individuals.

Coaches

- Undertake rowing coaching.
- Be responsible for the direct supervision of appointed assistant coaches and allocate assistant coaches to crews based on experience and availability.
- Utilise standard risk management and safety strategies when conducting sessions.
- Give guidelines to assistant coaches and rowers on action to be taken in case of an accident or incident, ensuring the correct application of procedures and use of safety equipment at all times.

Facilities and Budgets

- Ensure the availability and upkeep of all safety equipment (e.g. adequate First Aid Kits, etc.) at the rowing shed, training camps and regattas.
- Maintain the Club's equipment inventory and registration.
- Responsible for the management of maintenance and repairs of all rowing and coaching equipment and trailers.
- Monitor and report on budgetary progress and all other key result areas.

Other

- Provide a role model for students and encourage students to participate in all aspects and activities whilst attending training sessions.
- Assist in student welfare and monitor heat/sun exposure of students.
- Work as part of the team to achieve the aims and objectives of the school and develop cooperative relationships that ensure the smooth operation of School's rowing program.

APPLYING FOR THE POSITION

Applicants wishing to apply for the position are required to submit a cover and resume outlining their experience. Applications are required to provide three current work references whom the school can contact as well as a copy of current qualifications that relate to the position advertised. The School will be considering applications on receipt.

Please email applications to:

The Human Resources Manager
hr@cathedral.qld.edu.au

For further information phone (07) 47222 065 or email hr@cathedral.qld.edu.au

About Townsville



Providing a laid back tropical lifestyle that is complemented by capital city comforts, no other Australian city boasts the resilience, diversity, lifestyle and economic potential that the Townsville North Queensland Region enjoys.

Known as the Second Capital of Queensland and with a population of approximately 190,000 people, Townsville offers a dynamic lifestyle coupled with strong economic prosperity. Townsville is a thriving precinct with access to a variety of world class education facilities, leading edge health care, affordable housing, unique retailing, spectacular events and entertainment, dining precincts and a wide range of outdoor recreation options. With over 300 days of sunshine each year, Townsville's lifestyle is second to none.

As one of Australia's most liveable cities, Townsville offers an exciting and dynamic lifestyle on North Queensland's tropical east coast. If you're considering escaping the congestion of a capital city or relocating for career opportunities, make the move to Townsville.

For more information about Townsville, please visit the website
<https://www.townsville.qld.gov.au/about-townsville/living-in-townsville>

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